

# Our Carbon Journey

1st April 2025 to 31st March 2026

## Our Carbon Footprint

This report presents The Disruption House's Greenhouse Gas (GHG) emissions for the financial year 1 April 2025 to 31 March 2026, prepared in partnership with Vizibli, our carbon accounting partner.

Now in our second year of carbon reporting, we've updated our methodology to reflect a more accurate picture of our emissions. While this means year-on-year comparisons aren't possible for this cycle, it sets a stronger baseline for the years ahead.

170.794  
tCO<sub>2</sub>e

## Methodology

Vizibli uses a defined hierarchy to select the most accurate and representative calculation method available, while allowing for pragmatic estimation where detailed data is limited.

Scope 3 emissions have been calculated using a spend-based methodology, which applies an economic emission intensity factor (kg CO<sub>2</sub>e per £ spent) as a proxy for physical activity.

Spend data was drawn from TDH's procurement platform and mapped to the Vizibli taxonomy prior to factor application. This approach was selected as the most appropriate method for early-stage Scope 3 screening.

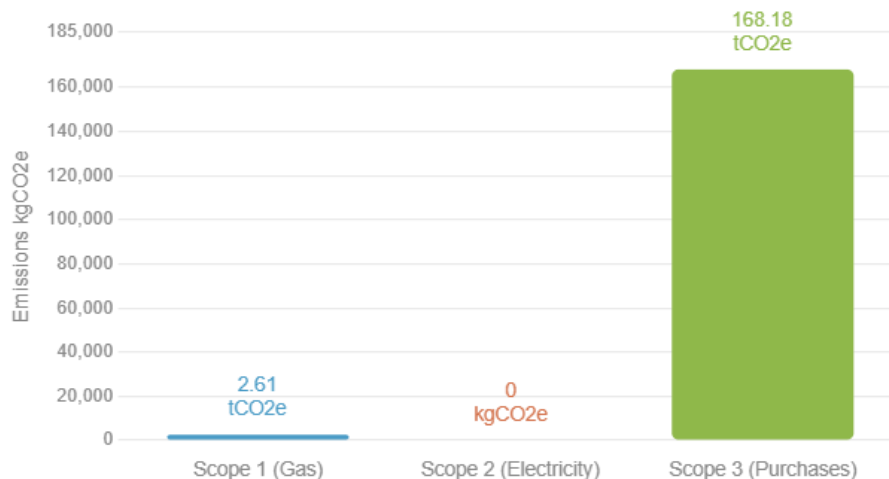
Scopes 1 and 2 have been estimated using an industry standard square-metre office usage model. We are committed to gathering more granular consumption data for future reports.

## Emissions Profile

Scope 1: 1.5%

Scope 2: 0%

Scope 3: 98.5%



### Scope 1 - Direct emissions

Our Scope 1 emissions are negligible. We do not own or operate any fuel-burning assets or company vehicles.

### Scope 2 - Indirect emissions from purchased energy

Our office electricity is sourced entirely from a 100% renewable energy mix, resulting in zero market-based Scope 2 emissions.

### Scope 3 - Indirect value chain emissions

The vast majority of our footprint stems from value chain activities, calculated using a spend-based methodology.

## Breaking Down Our Emissions

As a data and consultancy business, the majority of our environmental impact is indirect. For this reporting period, we have included the following Scope 3 categories, consistent with GHG Protocol guidance:

- Purchased goods and services
- Upstream transportation and distribution
- Waste generated in operations

We recognise that incorporating work-from-home and business travel data will improve the accuracy of future calculations, and we look forward to reflecting these in our next report.

Smaller Scope 3 categories were assessed as immaterial to our business model and have been excluded from this baseline year, keeping the report focused on areas with the greatest potential for meaningful reduction.

## Our Actions So Far

TDH has already taken tangible steps to reduce our environmental impact:

- **Energy management:** Automatic lighting and screen monitoring systems minimise unnecessary energy consumption when spaces are unoccupied.
- **Commuting:** The majority of our team travels by public transport, bicycle, or on foot, keeping commuting emissions low.
- **Waste reduction:** Clear waste separation systems and a strong internal culture of environmental responsibility help us minimise what we send to landfill.
- **Flexible working:** Our hybrid working model reduces emissions associated with daily office use and commuting.

## Looking Ahead

Building on this, TDH will develop a comprehensive carbon reduction plan with clear, measurable targets spanning short-, medium-, and long-term horizons - aligned with the UK Government's Net Zero commitment.

Our decarbonisation strategy will follow the mitigation hierarchy, prioritising avoidance and reduction ahead of any compensatory measures.

As a sustainability-focused organisation, we are committed to transparent disclosure of our emissions, progress, and lessons learned - celebrating what's working while being honest about where we have further to go.

*This report currently reflects emissions from our London office only. Emissions from our Turkey-based operations will be incorporated in future reporting cycles as part of our ongoing commitment to transparency and comprehensive disclosure.*