Our Carbon Journey

1st April 2024 to 31st March 2025

The Disruption House

Our Carbon Footprint

This report establishes The Disruption House's inaugural Greenhouse Gas (GHG) emissions calculation, covering the period from **1 April 2024 to 31 March 2025**. This sets the baseline for our emissions strategy as a key part of our broader sustainability objectives.

38,234.1
kgCO_2e

Establishing Our Baseline

Our baseline reporting year covers the period from 1st April 2024 to 31st March 2025, providing a complete picture of our organisational emissions before the introduction of any formal reduction strategies. The baseline serves as the foundation from which we will measure future progress and set meaningful reduction targets.

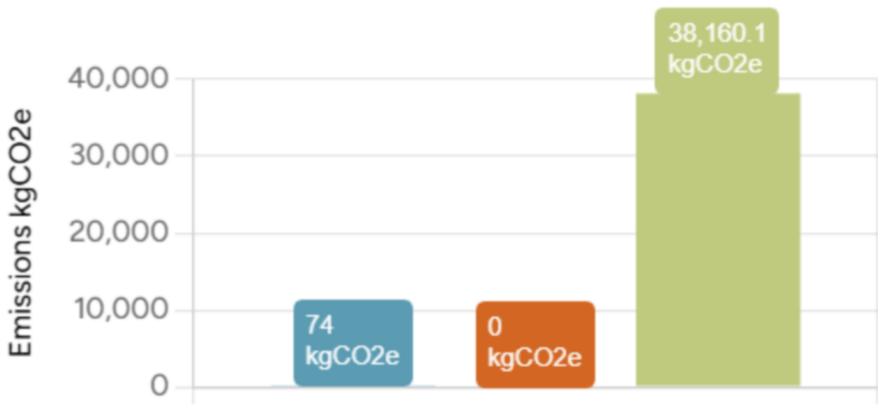
Following the GHG Protocol, we calculated our emissions using verified methodologies and the most up-to-date emission factors. Because TDH operates within a shared building, we apportioned emissions according to the size of our occupied floor space. This approach ensures a fair and transparent representation of our contribution to the building's overall footprint.

Emissions Profile

Scope 1: 0.2%

Scope 2: 0%

Scope 3: 99.8%



Our total emissions for the 2024/2025 baseline year amount to 38,234.1 kgCO_2e, distributed across the three standard reporting scopes:

Scope 1 - Direct emissions

TDH's Scope 1 emissions are minimal, as we do not own or operate any fuel-burning assets or company vehicles.

Scope 2 - Indirect emissions from purchased energy

During the year we consumed 2,371 kWh, however, our office electricity is sourced entirely from a 100% renewable energy mix, resulting in no market-based Scope 2 emissions.

Scope 3 - Indirect value chain emissions

The majority of our footprint arises from activities within our value chain, particularly from purchased goods and services, waste, business travel, and employee commuting.

Breaking Down Our Emissions

As a data and consultancy business, most of our environmental impact is indirect. For this year's reporting, we included the following Scope 3 categories, consistent with the GHG Protocol guidance:

1. **Purchased goods and services**
2. **Upstream transportation and distribution**
3. **Waste generated in operations**
4. **Business travel**
5. **Employee commuting**

Other Scope 3 categories were assessed as immaterial to our business model and are therefore excluded from this baseline year. This ensures the report remains focused on areas with the greatest potential for meaningful reduction.

While this is our first formal emissions report, TDH has already taken proactive steps to reduce our environmental impact:

- **Energy management:** Automatic lighting and screen monitoring systems switch off when not in use, reducing unnecessary energy consumption.
- **Commuting**: Our team predominantly travels by public transport, cycling, or walking, minimising commuting emissions.
- **Waste reduction and recycling**: Clear waste separation systems and a culture of environmental responsibility help us keep waste to a minimum.
- **Remote and flexible working**: By supporting hybrid work patterns, we further reduce emissions associated with daily office use and travel.

Looking Ahead

Establishing our emissions baseline marks an important milestone in TDH's sustainability journey. We will next develop a comprehensive carbon reduction plan informed by this data, setting clear and measurable goals to lower our footprint across both office-based and remote operations.

Our approach will include short-, medium-, and long-term targets aligned with the UK Government's Net Zero initiative. These targets will be supported by actionable steps and transparent progress tracking.

We will adopt a decarbonisation strategy that follows the mitigation hierarchy, prioritising emission avoidance and reduction before considering compensation measures.

As a sustainability-focused organisation, TDH aims to lead by example, providing open and transparent disclosure of our emissions, progress, and lessons learned celebrating our successes while acknowledging and learning from our challenges.

**This report currently reflects emissions from our London office only. Emissions from our Turkey-based operations will be incorporated in future reporting cycles, as part of our commitment to transparency and continuous improvement.*